

UNITED VOICE ANNUAL REPORT 2016

1. **Committee Members**

President: Felicia Fang Yann Yann

Vice President: Johari Bin Jamali

Secretary: Chua Jun Hung

Asst Secretary: Tan Mei Yee

Treasurer: Mohd Fairus

Ordinary Comm. Members : Cynthia Joann A/P Thomas Raju

: Lim Mei Chan

: Chia Li Jin

: Albert Wong

Committee Meetings & Social Meetings held in 2016:

10 Apr – AGM

31 Jan, 20 Mar, 10 Apr, 22 May, 17 July, 28 Aug, 25 Sept, 16 Oct – Committee & Social Meetings

2. **Members**

New Members in 2016

1. Choh Shen Yuen	9. Lim Sue Anne
2. Emelyn Lee Sian Mey	10. Surrenther a/l Rajendran
3. Tiew Chun Zhen	11. Chu Yun Chuen
4. Yap Sze Jie	12. Wong Wen Ze
5. Hooi How Yuan	13. Wong Min Yi
6. Sin Chuan Heng	14. Sim Mun Hon
7. Lee Wai Yoong	15. Amirul Abdul Rahim bin Mannan
8. Kenneth Tan Jack Song	

Total Membership: **140 Members, 15 new members**

3. **Staff**

1. Lead Coordinator	Yeong Moh Foong (B.A.)
2. Administrator (part-time)	Lisbeth Eng Mui Hoon
3. Office Assistant	Lee May Yoong (UV Member)
4. Accounts Administrator (part-time)	Chloe Cheng Mun Heng (B.A.)
5. Training Coordinator(part-time)	Pang Jee Ching (M.A.)
6. Project Coordinator(part-time)	Cindy Lim (B.A.)
7. EP Coordinator	Paul Kh'ng
8. EP Production Supervisor	Wendy Yeong Sau Kuen (UV Member)
9. EP Production Supervisor	Nareah Bt Ahmad
10. EP Production Supervisor	Norhayati Bt Talib
11. EP Production Assistant	Siti Farhah Azyan bt Basiron (UV Member)

Kelvin Ong Gin Poh resigned from UV effective 1st March 2016

James Kong Yau Kin resigned from UV effective 1st June 2016

Judy Tan Bee Toh resigned from UV effective 1st August 2016

Note: EP: Employment Project

Advisors of United Voice:

1. Yeo Swee Lan

4. Advocacy Activities

Date	Event/Activities	PIC
27 Jan	Visited a new self-advocacy group at PDK Telok Datuk , Banting and Dayspring , Klang	Moh Foong, Kaori, James
24 Jan, 29 May, 21 June, 3 Sept, 17 Dec	James and Janet has attended 5 Malaysian Confederation of Disabled (MCD) Council meetings	
1 Mar	Visited a new self-advocacy group at PDK Sg. Buloh called “Inspirasi Kejayaan”	Moh Foong, Kaori, Siti, Ummi
2 April	AICHR (ASEAN Intergovernmental Commission on Human Rights) meeting organized by NCBM (National Council of Blind Malaysia). Discussion on the Rights of PWDs in ASEAN.	Paul, James
18 Apr	Felicia presented about ‘Self-advocacy movement in Malaysia and the issues of PWLDs’ at a Workshop on UNCRPD and Akta OKU 2008 organized by MCD. It was held at KWPKM Building, Putrajaya. The workshop attended by other members: Albert Wong, Fairus, Siti, Esther Emily and May Yoong.	Felicia, Jee Ching
13-14 May	Bengkel Pengenalan Advokasi Diri for PDK at Kuala Terengganu . They have combine to form one self advocacy group.	Ummi, May Yoong
July-October	On going self-advocacy workshop for members every Thursdays, 10am-12pm	Moh Foong, Kaori
11 Oct	Attended a Forum on Accessibility and Inclusive Society by DBKL and UM	Moh Foong, Janet

5. UV Employment Project

We did a revamp of the Employment Project and reshuffle the working days of our members. The EP members were divided in to 2 groups, those who need **Minimal Support (MS)** and those who need **Intensive Support (IS)**. Minimal support group members comes in to work either two or three days. Intensive support members comes in to work 1 day a week. We also re-focus the production on producing more Saori based products like t-shirts, tote bags, pouch, lanyard and also bakery products. We have scale down production for general cards, festival cards, magnets and bookmarks as demand for them as decline in the past few years.

18 UV members are employed in United Voice Employment Project. They receive a monthly salary and annual bonus based on productivity with SOCSO and EPF. They also receive the EPC of RM350 from the Welfare Department.

<u>Year</u>	<u>Sales of Products</u>	<u>No. of employees</u>
2014	RM200,000	26 (+11 artists)
2015	RM150,000	21 (+10 artists)
2016	RM 53,000	18 (+9 artists)

After rebranding, our Employment Project is currently known as “**Project I’mPossible**”. We have also setup a Facebook page at <https://www.facebook.com/projectIMP/>

Employees of United Voice Employment Project:

1. Anthony Wong Leong Kit	10. Chia Kai Chung
2. Basri Kamil Bin Wan Bukhari	11. Nurulakhmal Bt Ab Rahman
3. Eleanore D'Orville	12. Tan Seng Kit
4. Jennifer Ooi Phaik Hoon	13. Albert Jaya Kumar s/o Manoharan
5. Jonathan Lee Thien Shui	14. Wee Boon Yee
6. Nur Arshikin bte Abdul Ghani	15. Clement Ooi Kit Ming
7. Chan Pooi Loong (David)	16. Cheng Xiang Jian
8. Harry Ng Tien Jui	17. Esther Emily Yap
9. Lum Tuck Seng	18. Janet Poh Chai Hoon

Artist of United Voice Art Gallery:

1. Damien Wong	5. Chee Siew Chong
2. Clement Ooi Kit Meng	6. Justin Leong
3. Nurulakhmal Abdul Rahman	7. Andrew Lau
4. Tan Seng Kit	8. Andrew Chew
	9. Ashley Wong

6. Employment & Training

Date	Event/Activities	
26 Apr, 17 May	Job Interview at Gamuda – Emelyn Lee. Emelyn started work at Gamuda in June.	Jee Ching
13 May	Interview at Heartfelt , a social enterprise that hires Persons with Learning Disabilities to do contract work such as packaging– Mei Chan.	Moh Foong, Jee Ching
20 June	Went to Scope International to talk to about employment for PWLDs. They are interested to hire person with Autism to work there.	Moh Foong
5 Aug	Brought James Kong for interview at Scope International.	Cindy
10 Oct	James Kong started work at Scope International. He attended weekly individual counselling sessions at UV office.	Jee Ching
22 Dec	Met up with Vijay at Scope International to review James Kong performance. He will start working 4 days in February 2017.	Moh Foong
22 July	Job Interview at McDonald's Petron S.7 Shah Alam for Marie Anne Selvaraj. She started work on 25 July.	Jee Ching
11 Sep	Interview at McDonald's NU Sentral: Wong Suet Ming She started work on 19 September.	Jee Ching
23 Sep	Simon Sin's job interview. He started work at McDonald's Citta Mall on 26 Sep.	Jee Ching
22 Dec	Job interview at McD Puchong Gateway for Chu Yun Chuen. He started work on 26 Dec.	Jee Ching
23 Dec	Met up with McD BU Centrepoint Store Manager, District Consultant & HQ HR manager for Tan Mei Yee. She is transferred to McD One Utame effective 6 Jan 2017.	Jee Ching

Re-Energised! A Social Thinking Transition Training Programme.

Purpose: Members learn how to understand themselves, understand perspective of others and relate to others. The training is conducted twice a week for 3 months in view for employment with job coach support.

Date	Members participated	
Feb - Aug (Every Tue & Thu)	Marie Anne Selvaraj, Syed Rakin, Mohd Fairus, Wong Suet Ming, Voon Fung Fai, Woo Mun Kit, Tan Shen Mei	
Sept	Transition Project <ol style="list-style-type: none"> 1. Fairus – learned to type own resume, helped at EP 2. Simon Sin – helped at UV (19, 21, 22/9) 3. Woo Mun Kit – helped at EP (every Wed & Thur) 4. Tan Mei Yee – helped at UV office (every Thur) 	Wendy Jee Ching Paul May Yoong

Re-Energised! Work Dynamic Group.

Purpose: To provide support to members who are working in the open employment. A minimum of 4 members is required to set up a group. Members who are working part-time attended the discussion to talk about their working relationship and situation.

Date	Members participated
3 Nov – 15 Dec (Thu)	Tan Mei Yee, Wong Suet Ming, James Kong, Simon Sin.

Peer Mediation Training (A PhD Project by Pang Jee Ching from University of Malaya).

Purpose: To train peer mediators to be able to help other members to resolve their problems and misunderstanding.

Date	Members participated
Jan - July	Peer Mediators: Wendy Yeong, Lee May Yoong, James Kong EP members learned about U&Me Training – to be able to speak up their problems and feelings.
5,6, 9 May	Peer Mediation Training for other self-advocacy groups: Josephine & Suet Mun (Friendship Club/MCare) & Kong Jong & Darien (Dragon Club/PKIK) participated with their supporting friends
18, 19, 23 May	U&Me Training at PKIK Wendy and May Yoong to support the training as the facilitators
July - Aug	Wendy and May Yoong participated in the project as Research Partner. They learned how to collect data by interviewing the members, how to analyse the data and present the data. Results were presented at IASSIDD World Congress 2016.

7. UV Promotion & Awareness

Date	Event/Activity	PIC
6 April	Taylor's Business School. Awareness talk for students who will be working on coming out with Business proposal for UV.	Moh Foong, May Yoong, Emily
23 August	Invited to share about United Voice at SMK Sentul during their Minggu Pendidikan Khas	Umami, Janet

8. Visitors, Volunteers & Interns

A total of **98 students** from various colleges, universities and schools and **305 visitors** from corporate companies, various NGOs, PDKs, parents and individuals visited UV office (including 77 from Japan, 15 from Cambodia and Laos).

United Voice had a partnership with Segi University/College to accept interns who are studying Psychology. This year we had 2 interns who came to do their internship at United Voice (Tyron Tjai Kok Thong, Winson Soh Wei Chian) Some of their task includes helping out in the Re-Energised! Training classes, observation of members and conduct activities to improve communication skills.

9. Job Coach Network & DET

Date	Training Event/Client/Place	
	Conducted a total of 92 DET Training for Air Asia Staff	
26 Apr	DET Training for IKEA staff	Moh Foong, Siti
27 May	Job Coach Network Meeting	Jee Ching, Moh Foong
6, 21, 28 Sept	Meeting at PS the Children to discuss about Curriculum Development on training for Safety protection	Moh Foong

**DET –Disability Equality Training*

10. Other Events and Activities

Date	Events/Activities	
19-20 Apr	JICA (Japan International Cooperation Agency) Counterpart meeting.	Kaori, Moh Foong
21 Apr	Senior Volunteer, Junko based in Kedah came to conduct Bakery workshop for EP members.	Kaori
1 June	Taylor’s Showcase. Taylor’s Business School had a showcase day to show products and ideas they have produce for the NGOs/Socia Enteprise that they are involved with for their project.	Moh Foong, Paul, Emily, Siti, Janet
3 Aug	5 JOCV (Japan Overseas Cooperation Volunteers) came to talk about the environment and taught our members how to recycle waste and how to do planting using recycle bottles.	Kaori
13-19 August	IASSIDD World Congress 2016 at Melbourne, Australia. Jee Ching, May Yoong, Wendy presented on their experience in Inclusive Research on Peer Mediation. Moh Foong went as supporting friend	Jee Ching, Moh Foong, Wendy, May Yoong
25 August	4 visitors from Japan came to introduce the “ Radio Taiso ” exercise to our members	

16 Oct	Workshop for UV parents on Awareness of sexual harassments by PS the Children . About 10 parents come for the workshop.	Moh Foong
29 Sept, 6,13,20,27 Oct	Volunteers from IBM conducted computer classes for 7 members on Thursday 2:30-3:30pm. They learned how to use Powerpoint.	
6 Nov	Fed-Ex Cares Day . About 160 volunteers came to UV and help out with Shoe painting, t-shirt painting, bakery and card making. 30 over UV members and staff also attended.	Moh Foong
10 Dec	Carnival and Dinner at Berjaya Hotel. About 10 UV members, parents and staff attended the event organized Pertubuhan Amal	May Yoong

11. Special Olympics

13 Mar	Attended Special Olympics Selangor AGM. Paul was elected to be in the committee 2016-2018	Moh Foong, Paul
30 Sept	Special Olympics Fun Bowling event at Sunway Pyramid to celebrate “Eunice Kennedy Shriver” day (founder of Special Olympics)	Paul
Nov	A weekly bowling training Day: Every Friday Time: 10-12pm Venue: Sunway Pyramid Professional Coaches are available. Members have to pay own games.	Paul

12. Staff/Committee Training

Date	Events/Activities	
19 Feb	Conducted a Systematic Instruction class for staff	Moh Foong
8-11 Mar	4 UV staff, Paul, Kaori, James, May Yoong went to Asia Community Services , Penang for staff exposure	Paul
July - Aug	May Yoong and Wendy participated in Inclusive Research training under Jee Ching’s PhD research project.	Jee Ching, Wendy, May Yoong
1-2 Nov	Staff training on Safety Awareness on Child Sexual Abuse conducted by PS the Children	Moh Foong
5-8 Dec	Training of Trainers conducted by PS the Children. Wendy, Paul and Kaori attended the training.	Moh Foong

Prepared by:
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Lead Coordinator